

## **Annual EEO Public File Report Form KATB-FM, KJLP-FM & KAFC-FM**

The purpose of this EEO Public File Report is to comply with Section 73-2080(c) (6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following Stations: KATB-FM, KJLP-FM and KAFC-FM, in Anchorage, Alaska and is required to be placed in the public inspection files of these stations, and posted on their websites.

Christian Broadcasting, Inc., an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies, and we seek the help of local organizations in referring qualified applicants. Organizations that wish to receive information about vacancies at the station should contact the General Manager, Tom Steigleman, at Christian Broadcasting, Inc. by calling (907) 333-5282 and/or writing to: Tom Steigleman, Christian Broadcasting, Inc. P.O. Box 201839 Anchorage, AK 99521 and/or sending an e-mail message to Tom@katb.org.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended, but when the hiree accepted the job offer and passed a background check. A person was deemed "interviewed" whether he or she was interviewed in person, over the phone or via e-mail. The Recruitment Sources are identified by letter and listed (with complete contact information) in the attachment. The information contained in this Report covers the time period beginning October 1, 2006 to and including September 30, 2007 (the "Applicable Period").

Appendices 1, 2, and 3, which follow have been designed, in the aggregate, to provide the required information,

Appendix 1  
Annual EEO Public File Report Form  
Covering the Period from October 1, 2006 to September 30, 2007  
Stations Comprising Station Employment Unit: KATB-FM, KJLP-FM and KAFC-FM

Section 1: Vacancy Information

- 1) KATB/KAFC Sales Representative  
Recruitment Source of Hire: Source D  
Total Number of Interviews for this position: 3
  
- 2) KATB/KAFC Sales Representative  
Recruitment Source of Hire: Source L  
Total Number of Interviews for this position: 10
  
- 3) KATB/KAFC Sales Representative  
Recruitment Source of Hire: Source C  
Total Number of Interviews for this position: 5

Total Number of Persons Interviewed for All Full-time Positions During Applicable Period: 19

Appendix 2  
Annual EEO Public File Report Form  
Covering the Period from October 1, 2005 to September 30, 2006  
Stations Comprising Station Employment Unit: KATB-FM, KJLP-FM and KAFC-FM

Section 2: Recruitment Source Information

A. Anchorage Daily News  
PO Box 149001  
Anchorage, AK 99508  
Classified Ads  
907-257-4444

Total number of interviewees this source provided during the period: 0  
Full-time Positions for which this source was utilized: 0

B. Anchorage Baptist Temple Fellowship Bulletin  
6401 E. Northern Lights Blvd.  
Anchorage, AK 99504  
907-333-6535

Total number of interviewees this source provided during the period: 2  
Full-time Positions for which this source was utilized: 3

C. KATB Job Connection Broadcast  
PO Box 210839  
Anchorage, AK 99521  
907-333-5282

Total number of interviewees this source provided during the period: 2  
Full-time Positions for which this source was utilized: 3

D. KAFC Job Connection Broadcast  
PO Box 210389  
Anchorage, AK 99521  
907-222-4826

Total number of interviewees this source provided during the period: 6  
Full-time Positions for which this source was utilized: 3

Appendix 2 continued  
Annual EEO Public File Report Form  
Covering the Period from October 1, 2005 to September 30, 2006  
Stations Comprising Station Employment Unit: KATB-FM, KJLP-FM and KAFC-FM

E. Internal Candidate/Existing Employee

Total number of interviewees this source provided during the period: 0  
Full-time Positions for which this source was utilized: 3

F. Employee Referral

Total number of interviewees this source provided during the period: 1  
Full-time Positions for which this source was utilized: 3

G. Unsolicited Applications

Total number of interviewees this source provided during the period: 0  
Full-time Positions for which this source was utilized: 3

H. KAFC Website – KATB.org

Total number of interviewees this source provided during the period: 1  
Full-time Positions for which this source was utilized: 3

I. KATB Website - KATB.org

Total number of interviewees this source provided during the period: 0  
Full-time Positions for which this source was utilized: 3

J. Alaska Broadcasters Association

PO Box 102424  
Anchorage, AK 99510

Total number of interviewees this source provided during the period: 0  
Full-time Positions for which this source was utilized: 2

K. Anchorage Daily News Job Fair

Total number of interviewees this source provided during the period: 1  
Full-time Positions for which this source was utilized: 1

L. State of Alaska Department of Labor Job Fair

Total number of interviewees this source provided during the period: 6  
Full-time Positions for which this source was utilized: 1

Appendix 3  
Annual EEO Public File Report Form  
Covering the Period from October 1, 2006 to September 30, 2007  
Stations Comprising Station Employment Unit: KATB-FM, KJLP-FM, and KAFC-FM

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KATB-FM, KJLP-FM, and KAFC-FM:

- 1) Continued an internship program that is designed to assist members of the community acquire skills needed for broadcast employment.
- 2) Promoted and encouraged members of the community to apply for the Alaska Broadcasters college scholarship program.
- 3) Broadcast announcements promoting and encourage people to explore careers in broadcasting.
- 4) As a matter of course, employees in all departments are consistently trained to acquire the skills necessary to qualify them for higher level positions.
- 5) Careers in Broadcasting brochure produced by the ABA made available at front desk.
- 6) Participated in the State of Alaska Department of Labor Job Fair (May 2007) to promote careers in broadcasting.
- 7) Participated in the Anchorage Daily News Job Fair (September 2007) to promote careers in broadcasting.

Name of Respondent: Tom Steigleman  
Title: General Manager  
Phone: 907-333-5282  
10/04/007